

## PERSON SPECIFICATION

### RESEARCH ASSOCIATE – A202

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
You will (or will shortly) possess a PhD or equivalent in experimental particle physics	Essential	Application Form
You will have a good understanding of the needs particle physics analysis	Essential	Supporting Statements/Interview
You will have experience with OO/C++ or similar programming languages	Essential	Application Form/ Supporting Statements/ Interview
You will have experience working in a high energy physics experiment, ideally at a data-taking hadron collider	Essential	Application Form/ Supporting Statements/ Interview
You will show evidence that you are or will become a major physicist in the field	Essential	Application Form/ Supporting Statements/ Interview
You will have the ability to interact successfully in a group of peers in an international environment;	Essential	Application Form/ Supporting Statements/ Interview
You will have the ability to work with a distributed team;	Essential	Application Form/ Supporting Statements/ Interview
You will have the ability to communicate well and promote the results of the project .	Essential	Interview

\*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.